

Ms **Charlotte Hovmand Johs**, independent Advisor, resident in Gland, Switzerland.

Personal information

Year of birth: 1964
Place of birth: Copenhagen, Denmark
Citizenship: Danish

Academic career

Master of Science of International Business from the Syddansk Universitet (University of Southern Denmark), Odense, Denmark and Certified board member from Copenhagen Business School, Copenhagen, Denmark

Professional career

2020 to 2023	Corporate General Manager at Logitech and member of the Executive Team
2016 to 2020	General Manager of Logitech Audio & Ultimate Ears at Logitech, California, United States of America and member of the Executive Team
2013 to 2016	Vice President and General Manager of PC Peripherals at Logitech
2010 to 2013	Vice President of EMEA Marketing at Logitech
1999 to 2009	Various roles as Category Director and Marketing Director at Cadbury plc
1992 to 1999	Product and Marketing Director at Sara Lee Nordics
1989 to 1992	Brand and Marketing Director, l'Oréal Nordics

Memberships of legally mandated supervisory boards

None

Memberships of comparable domestic and foreign supervisory committees of businesses

None

No other relevant work

Relevant knowledge, skills and experience

Charlotte Johs has extensive international experience from having worked in consumer electronics and consumer goods for multiple large corporations and having lived in the United Kingdom, the United States of America, France, Switzerland and Denmark. Her outstanding competence in business transformation and strategy was acquired from her roles as General Manager at Logitech. Further, Charlotte Johs has long standing experience working within the field of consumer centric innovation and branding. Alongside her operational experience, Charlotte Johs has served on boards and advisory boards of start ups within technology and art.

Information according to the recommendations of the German Corporate Governance Code (GCGC)

In the Supervisory Board's assessment, Charlotte Johs is to be considered as independent. According to the Supervisory Board's assessment, Ms Johs does not have any personal or business relationships to the Company, its group companies, its governing bodies or any shareholder with significant holdings in the Company that are to be disclosed as per Recommendation C.13 GCGC.